

Snapshot of notable global CFO moves and appointments

September 2016

**For the latest EMEA, Americas
and Asia Pacific moves
across:**

- Accounting
- Audit
- Tax
- Treasury



People Moves

FS EMEA

Jean-Christophe Menioux, former Head Global Line of Business Life and Savings at AXA Global Life, joins **AXA Investment Managers** as General Secretary and CFO.

Adrian Keen, the former CFO of Anesco, joins **Alpha** as its CFO.

Patrick Flaton, joins **Avignon Capital** as its new CFO, having been a Managing Partner and CFO for several private equity firms over the last 12 years.

Francesca Hampton joins **Bank of Cyprus** UK as CFO, from the Co-operative Bank where she was Interim Finance Director.

Emily Portney, the former JPMorgan Chase Executive, joins **Barclays** as the company's new CFO for the corporate and international (BC&I) business.

Stuart Johnston joins **Centerview Partners** as its new CFO.

Nico Botha has been promoted from Head of Accounting Policy, EMEA at Citi, to become the CFO for **Citi South Africa**.

John Worth has been appointed as the new CFO of the **Co-operative Bank**, leaving his role as Interim CFO at insurers Hiscox.

Scott Kennedy, former CFO, Corporate Risk and Broking at Willis Towers Watson, becomes the CFO and Executive Director at **DJI Holdings plc**.

Blair Cawood joins **Duet** as Head of Fund Accounting from Castle Hill Asset Management.

Gavin Manson, former Finance Director at Thomas Cook, joins **Electra Private Equity Plc** as its new CFO.

Kevin Acton joins **Gresham House** as Finance Director from Oaktree Capital.

Ramesh Parmar, former Chief of Staff - Group Digital Banking and Group Transformation / Change at Lloyds Banking Group, is the new CFO - Global FX and Commodities at **HSBC**.

Ewa Kerin joins **HSBC** as CFO Global Function and Head of Group Cost Performance.

Sophia Steiger joins **HSBC** as CFO for HOST (IT, operations, procurement and real estate) from Credit Suisse where she was shared services CFO.

Paul Mainwaring joins **IG Group** as CFO.

Alan Trotter, former Group CFO at Alliance Trust, becomes the CFO at **Invesco Perpetual**.

Charlotte Jones, the former Head of Group Finance and Chief Accounting Officer at Credit Suisse, joins **Jupiter Asset Management** as the company's new CFO.

Andrew Monkhouse joins **Lockton** as CFO - designate for UK and international businesses of Lockton.

Kieran O'Keeffe has been appointed by **LV=** as Finance Director, General Insurance. O'Keeffe joins LV= from The Co-operative Group where he was CFO, General Insurance.

Graham Jackson, former Head of Group Reporting (Interim) at Nationwide Building Society, is now the Group CFO at **Mediterranean Bank**.

Andrew Jones was appointed by **NewDay** as Head of Finance Change. NewDay is one of the largest and fastest growing credit card issuers in the UK.

Troy Clutterbuck, former Regional CFO for the JLT Group, is the new CFO at **NOW: Pensions**.

Mark Hall joins **Rokos** as Director of Fund Accounting from Winton Capital.

Sean Annetts joins **Swisscanto Funds** as Head of Finance and Risk.

Grant Hotson joins **Smith & Williamson** as the company's Group Financial Director. Hotson takes over from Jeremy Boadle who retires towards the end of 2016.

Alvaro Huete, joins **Société Générale** as Deputy Head



of Global Finance and Head of Global Financing Activities for the UK.

Rob Carrington, former Director, Investment Bank COO at Credit Suisse, has been named as the Global Head of Cost Management at **Standard Chartered**.

Mark Bailey, former Finance Director of Global Rates, Credit and Issuance at Deutsche Bank, joins **Standard Chartered** as MD, CFO Financial Markets.

FS Americas

William Eckert, former Corporate Controller at ProSight Speciality Insurance joins **Athene Holding Limited** as its SVP Controller and Principal Accounting Officer.

Gary Kramer, the former SVP at Chubb Global Services, joins **Barrett Business Services** as the company's CFO.

Amy Shapero joins **Betterment** as the company's new CFO.

Mike Santomassimo, leaves his role as CFO, Banking and Risk - Corporate Investment Bank at JPMorgan Chase, to become the Investment Services CFO at **BNY Mellon**.

J. Duncan Smith joins **Community Bank** as its EVP and CFO.

Greg Hinkle has been promoted to CFO at **Dimensional Fund Advisors**.

Demetrios Bouras, former Executive Director at JPMorgan Chase, is now the Director of Accounting Policy at **Lazard**.

Carrie Dolan, CFO for **Lending Club**, is leaving the company to 'pursue a new opportunity.'

Douglas Spiegel has joined **Light Sky** as CFO and CCO, having held the same positions at Realm Partners previously.

David Squires becomes CFO Americas for **UBS Asset Management**, replacing John Moore who retires from role after 20 years at the helm.

Anthony Chaves the former Glenview Capital Management CFO has been hired by **Vernier Capital Partners** as its joint CFO and CCO.

Peggy Sherry has been appointed as Deputy CFO for **The Office of the Comptroller of the Currency (OCC)**, taking over from Gary Crane, who retires.

Non-FS EMEA

Carol Mathis, former COO at RBS Investment Bank, joins **Digital Asset Holdings** as its Group CFO.

Emnet Legesse Rios, former Finance Executive and Infrastructure Support Director at RBS, joins **Digital Asset Holdings** as its new Director of Finance and Operations.

Ivan Nash Vila leaves his role as CFO for Central Europe at Liberty Global to join **Endemol Shine Group** as the company's CFO.

Non-FS Americas

Jeff Ross, previously CFO of Cyan Inc., replaces John Little as CFO and Board member of **AVG Technologies**.

Jessica Soisson, previously Group Director, Worldwide Revenue Operations, replaces David Zalewski as Principal Accounting Officer and Corporate Controller of **Citrix**.

Ray Winborne, former CFO First Data, joins **GoDaddy** as its new CFO.

Eric Shander is appointed Principal Accounting Officer of **Red Hat**, replacing Frank Calderoni.

Jørgen C. Arentz Rostrup joins **Telenor Group** as its CFO.

Global Audit

Henry Spencer, former Head of Internal Audit at Legal and General Investment Management, becomes Head of Business Audit at the **Abu Dhabi Investment Authority (ADIA)**.

David Liddle, former Head of Audit at Prudential UK, joins **Lloyds Banking Group** as its new Head of Audit - Insurance Finance and Actuarial.

Jamie Graham, former MD, Regional Head of Audit, Asia, Barclays, becomes the Chief Audit Executive at **Nordea**.



Luís Moura, former Deputy Chief Internal Auditor at Santander UK, joins **RAKBANK** as its new Director Group Internal Audit.

Nimisha Patel, former Director, IT Internal Audit at PwC, joins **RSA** at the company's new Director, Technology and Operations Risk Management.

Daniel Roff joins **Standard Chartered** as its new Head of Audit - Market Risk.

Asia Pacific moves

Michelle Jablko, former Co-Head of Greenhill, joins **ANZ** as its new CFO.

Naveen Agarwal relocates to New York internally with **Bank of America Merrill Lynch** as CFO for Global Banking Coverage and Research. He was previously APAC CFO Global Corporate and Investment Banking.

Tammy Kuan has been appointed CFO for the Asia-Pacific region **Savills Investment Management**. Kuan previously held various senior executive positions at Morgan Stanley Asia Pacific.

Lyndon Oliver, SVP and CFO US Group, Voluntary and Worksite Benefits (GVWB) for **MetLife**, has been named SVP and CFO Asia, replacing Toby Brown who has been promoted.

How can Leathwaite assist?

Leathwaite is the global human capital consultancy for organisations that require talent, expertise and leadership.

Executive Search

Executive Interim

Management Consulting

Market Intelligence

Established offices in four key global financial centres:

London: +44 207 151 5151

Zürich: +41 44 214 6640

Hong Kong: +852 3152 2463

New York: +1 646 461 9100

For a discussion on how the talent landscape is changing within your sector, please call your regional Leathwaite office.

To view the latest people moves across other business sectors, please visit:

www.leathwaite.com/leathwaite-reports